

Authenticity for Board Members



What is Authenticity?

How is authenticity relevant to being a board member?

How do we achieve authenticity on my board?



What is Authenticity?

Authenticity is being true to who you are and what important to you



As a practice,

Authenticity is being and doing in closer and closer alignment with who you are and what is important to you



Complete Authenticity is when every thought and feeling you have and every action you take is an exclusive expression of who you are and what is important to you



How is authenticity relevant to being a board member?

Board Member Role: Leadership, not Management
mission, vision, strategy operations

Leader – intrinsic drive, people want to follow Manager – extrinsic motivation, people have to follow

In the long run, Leadership = Authenticity



Authentic Leadership Boards

Whole Individual
Whole Team
Full Engagement – Mission, Vision, Strategy
Long-Term, Strategic Focus



How do we achieve authenticity on my board?

Step 1 – Be Who We Are workshop

Who am I? Who are we? What do we offer? How do we deliver?



Authentic Leadership Vision & Plan



How do we achieve authenticity on my board?

Step 2 – Integrate We workshop

Plan executed? Forward the vision? Meet our goals?



Engagement Alignment Strategic Results



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