



Non Profits. Strength. Learning. Change.

Creative Dialogue for Your Board Calendar

Make these topics a normal part of your Board and ED strategic partnership

Shared Leadership (Board and ED)

- Authority, Accountability, Decision making processes as the organization changes
- Roles and Responsibilities (in General, in new activities, in response to changes in members, organization and environment)
- Expectations of each other and how you share the leadership role
- Respectful challenging of assumptions
- Explore effectiveness of communication as people and situations change

Professional Development (Board and ED)

- The difference between Conversation, Debate and Dialogue
- Performance Support processes
- Effective Team processes
- Skill building in response to current and future needs for achieving organizational success

Continuity in Leadership (Board and ED)

- Clarify current situation in relation to environment, purpose and strategy.
- What leadership is needed as the organization moves forward?
- Recruitment, orientation and onboarding processes to support success
- Consider continuity in all situations (changes in members both planned and unplanned)

The simple answer to strengthening the Board/ED partnership is ongoing dialogue. But just because it is simple doesn't mean it is easy. Consider the kind of support you need to build the processes and trust you need for success, and commit the resources of time and dollars as needed. The investment will increase your success in achieving your mission.

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