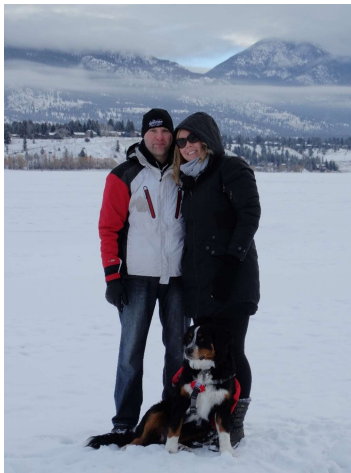




***The next 90 minutes:***

- 
- Volunteering and You
  - Volunteering Trends in Canada
  - Canadian Code for Volunteer Involvement
  - Focus: Recruit, Screening and Retention
  - Volunteering in the future!
  - Thank YOU

## ***Hello! It's Me...***



Jump Rope Coach

Farm Raised in Southern Ontario

Ball thrower for Scout

Caffeine consumer

Stress Baker

10 years in the public and non-profit  
sector building relationships



3

## ***Volunteering and You!***

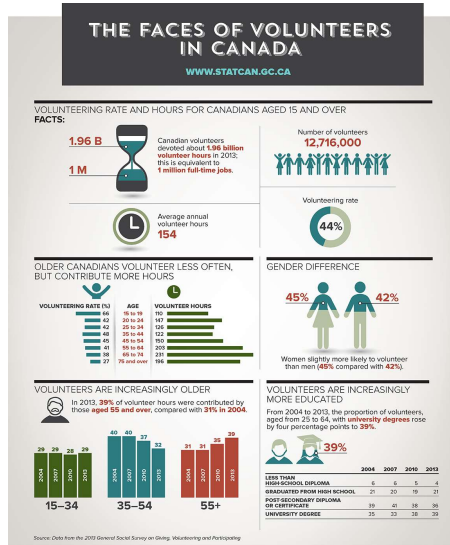


**Table Chat: Talk about your best and  
worst volunteering experience?**



4

# Volunteering Trends In Canada

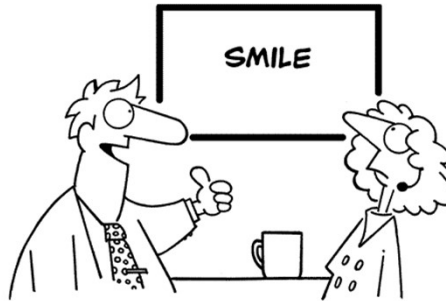


## CANADIAN CODE FOR VOLUNTEER INVOLVEMENT



## ***Mission Based Approach***

Copyright 2001 by Randy Glasbergen. www.glasbergen.com



**"That's our mission statement. If people follow that, everything else seems to fall into place."**

:

7

## ***Human Resources***

- Integrated Human Resources Approach (*paid employees, volunteers, students*)

:

8

## ***Infrastructure for Volunteer Involvement***

- Framework and procedures to support volunteer involvement
- Designated person
- Documentation and current legislation



9

## ***Evaluation, Tracking, Measuring and Reporting***

Does your volunteer engagement strategy support your mandate?

Do you evaluate volunteer performance?

Do volunteers have a platform to share their feedback?

Is there records management?



10

## ***Volunteer Roles and Recruitment***



:

11

## ***Risk Management***

- Procedures to assess, manage and mitigate potential risk
- Health and Safety
- Risk Assessment is part of screening

:

12

# Screening



# Orientation and Training

- Orientation to Organization
- Training specific to the role



VS.



## ***Support and Supervision***

- Receive support and supervision reflective of their role
- Support and Processes are accessible and inclusive.

15

## ***Recognition: Valuing Volunteer Involvement***

— Thank You.

Impact



## ***Focus: Recruitment***

- Skills
  - What will I learn and/or how will I can use my skills?
- Be clear about expectations
  - Training? Commitment
- Make impact clear
  - How will I make a difference ?
- Board Recruitment- Diverse view points
  - Who is around the table?

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## ***Volunteer Connector***

Active Opportunities   Inactive Opportunities   Draft Opportunities   **Create New**   Your Volunteering Profile

### Create New Opportunity

**What**

*Use these fields to describe what the volunteer will be doing.*

Title  \*

*Title of the volunteer position (0/255 characters used)*

Description  \*

*Description of the position (0/5000 characters used)*

Activities  SELECT ONE OR MORE...

*Activities the volunteer will be doing*

---

**When**

*Use these fields to describe how often you expect your volunteer to show up and how long they will be at the position each time. For one off events, set the start date and end date to the same date.*

Frequency  SELECT ONE OR MORE... \*

18

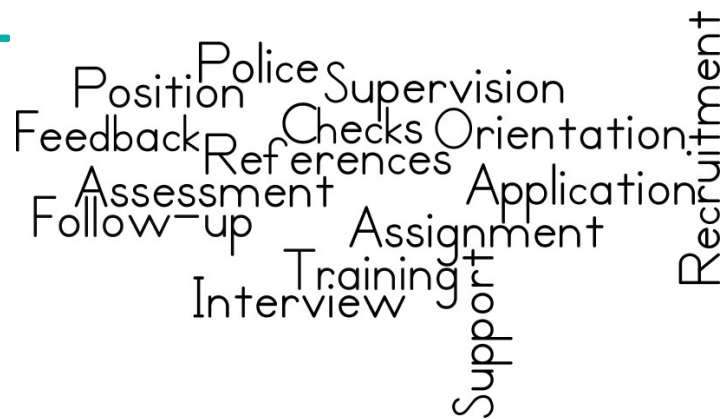
## ***Remove Barriers***

- Chunk the position up
- Make it fun!
- Flexibility



19

## ***Focus: Screening***



20

## ***Screening***

- Assessment
- Position – Assignment
- Recruitment
- Application
- Interview
- References
- Police Checks
- Orientation and Training
- Support and Supervision
- Follow-up and Feedback

:

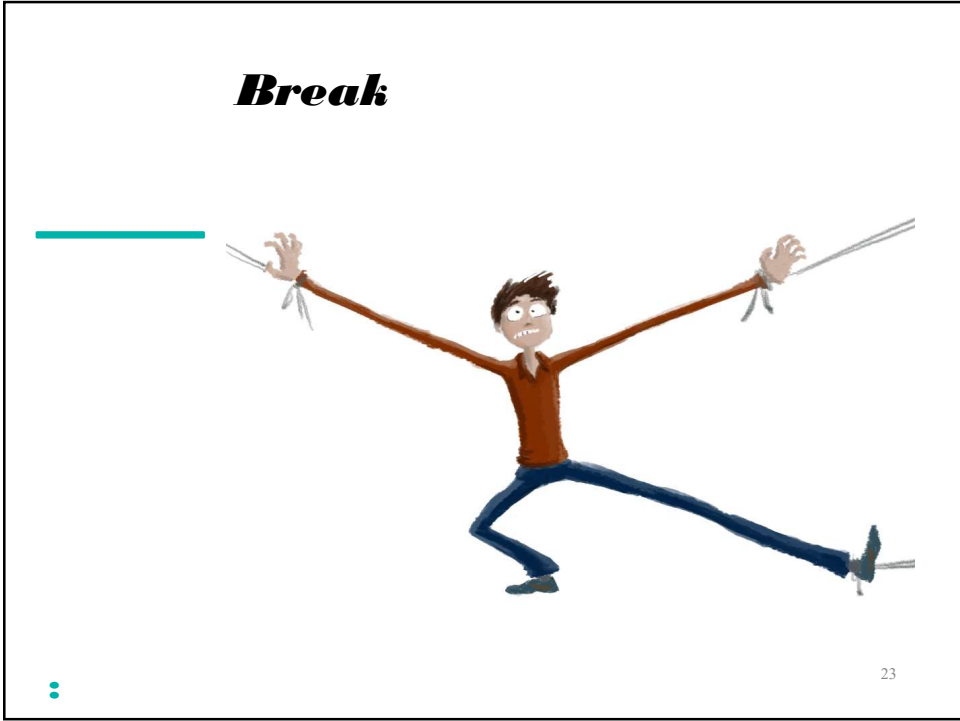
21

## ***Focus: Retention***



:

22



## ***Your New Volunteer Opportunity***

**Filter by:**

Search by Keyword

How can you help?

What do you care about?

Why do you want to volunteer?

How much time can you give?

Who are you?

Date filters...

[VIEW RESULTS](#)

- Title
- Description
- Activities
- Frequency
- Start/End, Hours
- Where
- Suitability
- Required Skills
- Certification and Education
- Training
- Application
- Why Volunteer?
- Other Benefits

In the bottom left corner, there are two teal dots. In the bottom right corner, the number '24' is displayed.

***Volunteering to Infinity and Beyond***



25

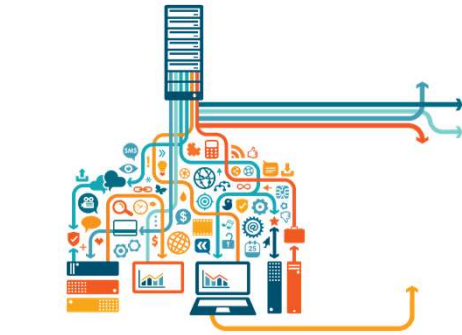
***Informal Volunteering***

8/10 Canadians

26

## ***Skills Based***

Case Study:



Analytics and Data

Over 50 applicants

2 group interviews

:

27

## ***Individual Social Responsibility***

“the continuing commitment to  
behave ethically and contribute to people’s  
development while improving the quality  
of life of other individuals, groups, teams as well as  
society at large.”

–Stuart Emmett, “Individual Social Responsibility.” PASA,  
(2017), <http://procurementandsupply.com/2017/02/individual-social-responsibility/>

:

28

***Family***



:

29

***Conversations***



:

30

***See you again!***



**info@propellus.org**

**Vision**

Thriving Engaged  
Communities

**Mission**

Propellus is the hub  
of Volunteering and  
the Resource Centre  
for the Non-Profit  
Sector

**Values**

Empowerment, Courage,  
Exploration, Adaptability,  
Resilience

